DENTAL OFFICE POLICY AND PROCEDURE MANUAL TEMPLATE



GOOD POLICY IS GOOD BUSINESS



This sample is only a tool / guide to help you develop or revise a dental office manual. Some offices might choose to keep the Employee Manual separate from the operational manual.

Each manual section has separate policies and separate procedures.

Policies should be easily accessible for OHCW reviewing.

Each dental office should have clear policies and procedures that reflect the dental office practice.

Policies should succinctly capture the "rules" governing the Dental Office. These rules incorporate laws, regulations and best practices. Where possible, include a concise statement of the rationale for the policy, including reference to external regulations, location of further policy discussion, etc.

Procedures represent the "how to" implementation of policy. They evolve over time as new tools and technology emerge, new equipment or processes are designed, and the associated risk changes in response to internal or external environmental changes. Procedures should have enough detail that new OHCWs will understand all relevant office procedures and help the OHCWs in their orientation and learning.

Many policies are based on professional colleges, organizations' recommendations, best practices or guidelines. Other policies are based on legislation. Those policies might include a statement such as:

This facility adheres to the [governing body] Royal College of Dental Surgeons of Ontario for [topic]. According to the [Organization's / Governing Body] [Year] [CSA Standards, Provincial Infectious Disease Advisory Committee Standards and Best Practices, Public Health Ontario Standards position, policy or best practice guidelines].

You might decide to include this statement and then use the entire recommendation or guideline in quotes.

It is recommended that the authoritative source be used whenever possible. The above statement can be used and simply insert your facility's name, the topic, the organization, date and type of recommendation in the **bold** sections.

Original Template: 2018

Revised:



SAMPLE POLICY AUTHORIZATION FORMAT

[DENTAL FACILITY NAME] POLICIES AND PROCEDURE MANUAL

Policy/Procedure Type:		
☐ Administrative	☐ Waste	
☐ Clinical Services	☐ Quality Assurance	
☐ Environment of Care	☐ Community Health	
☑ Infection Prevention and Control	☐ Source References	
☐ Cleaning Disinfection & Sterilization	☐ Glossary	
☐ Preventive Maintenance & Service of	☐ References	
Equipment		
Effective Date:		
Revision Date:		
Supersedes:		
Signatures:		
		(Date)
	I	(Date)
	l	(Date)
		(Date)
	- to	
POLICY & PROCEDURE STATEMENT		NOTE: Header for each individual policy
Subject: Policy Name		
Effective Date:		
Revision Date:		
Supersedes:		
P&P Number: C 1		
Signatures:		
		(Date)
		(Date)

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SECTION I

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Steps to Investigate a Positive Biological Indicator

Hand Hygiene Pictogram

Ten Minute Health and Safety Program Checklist https://www.pshsa.ca/products/10-minute-health-and-safety-program-check/

Post Exposure Prophylaxis –
What to anticipate following an Occupational Exposure Link
http://www.catie.ca/fact-sheets/prevention/post-exposure-prophylaxis-pep



SECTION A-ADMINISTRATION

A.1 DENTAL PROGRAM POLICIES AND PROCEDURES

PURPOSE

The purpose of this dental program is to provide quality clinical dental services in a professional and efficient manner to those eligible for care at **[Dental Facility Name]**. This manual acts as a guide of policies to follow the procedures set by the **[Dental Facility Name]**.

PROCEDURE

Mission Statement

The [Dental Facility Name] is dedicated to the healing and well-being of the individual and family.

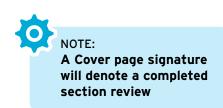
Vision Statement

- To provide our dental patients with a positive, respectful, safe, patient-centered dental health care and to support them in their healing process.
- · To provide applicable patient dental care-related resources.
- · To commit ourselves to continuously improve all that we do in a trustworthy manner.
- · To support healthy lifestyle choices and educate on dental health related issues.
- Foster education to oral health care workers (OHCW) on standards of care including Privacy, Professional Obligations, Infection Prevention and Control (IPAC), relevant Occupational Health and Safety (OHS), and specific office and equipment operations.

The **[Dental Facility Name]** will provide services in the diagnosis, treatment and prevention of oral disease. This treatment may include emergency care, preventive services, oral surgery, restorative procedures, root canal therapy and prosthetics.

Sample Principles: It is the responsibility of all Oral Healthcare Workers (OHCWs) to comply with clinic/office policies as published in this Policies and Procedures Manual and other written and e-mail communication and notices.

Sample Policy Review: Complete annually, a review of procedures and determine a timeline for revisions based on new data, other standards and new laws and regulations. Perform and review audits of patient care practices and medical record audits (daily/weekly/monthly/quarterly/annually).





DENTAL PATIENT SATISFACTION SURVEY		Neutral	Disagree	
Patient-Dentist interaction				
Dental staff did not talk socially with each other while providing treatment				
2. Dental staff were concentrating on their work				
3. Dentist was friendly with me				
4. Dentist explained the procedures before start of treatment				
5. Dentist gave me advice after treatment				
6. Dentist's facial expression was cheerful with a smile				
7. Dentist did not criticize my oral condition or compare it with others				
8. Dentist did not ask personal questions when offering care				
Technical Competency				
1. Treatment offered for pain control was satisfactory				
2. Procedure was not painful or was tolerable				
3. Thorough dental examination was performed				
4. I received good quality treatment; e.g. filling, hygiene				
5. Dental staff noted that instruments used were sterilized				
Administrative Efficiency				
1. Working hours of the clinic were suitable for me				
2. I did not wait for a long time to have an appointment				
3. I had a short waiting time to get the treatment				
4. I had a complete dental treatment				
Clinic Setup				
1. Comfortable waiting area				
2. Chairside was comfortable				
3. Privacy of treatment was ensured				